Jefferson Franklin Consortium Updated/Effective Date: 5/1/2021 Local Plan: Attachment 26

Jefferson/Franklin Consortium Apprenticeships Policy

The Jefferson/Franklin Workforce Development Board in accordance with Missouri Office of Workforce Development (OWD) most current issuance on the On-the-Job training supports Registered Apprenticeships and Youth Apprenticeship programs for youth ages 18-24 years of age.

The Board along with US DOL Office of Apprenticeship, Education Partners/Training Providers and Employers, will align its resources and make all allowable program services available for apprenticeship participants, sponsors, and employers. These services shall include work-based learning, on-the-job training (in accordance with OWD policy) training funds and supportive services as well as incumbent worker training when appropriate. The Board will coordinate with all training providers approved within the State ETPS system including registered apprenticeship programs.

The Board supports the fact that Registered Apprenticeships have core components associated with youth training that includes accountable performance measures, which includes a wage increase (measurable skill gain), employment, and a credential (credential attainment). Every youth apprentice who completes their Registered Apprenticeship training will automatically receive a credential from the U.S. Department of Labor.