

### **Expenditure Rates and Training Criteria Policy (Adult and DW)**

The local process for who will receive training is that training services will be made available based on funds, eligibility of participant and the needs of the participant in accordance with Local Priority of Service Policy.

The Jefferson/Franklin Region plans to expend approximately 40% of available funding for participant training.

Job Center members will assist each customer to identify their skills, aptitudes, and interests by conducting appropriate assessments including Career Ready 101, workshops, ONET and My Next Move. Assessment results will be utilized to address the customer's needs in the area of education and employment. An Individual Employment Plan will be developed to established career goals and detail specific plans for skill development activities and career pathways to support the customer. Training will be provided to customers who need to improve and gain new skills that are in demand with area employers.